



BAHAUDDIN ZAKARIYA UNIVERSITY, MULTAN

University on line: www.bzu.edu.pk

SITUATIONS VACANT

No. Admin-I/1-8/2015

Dated:03.09.2015

I- Applications are invited from Pakistani Nationals for the following posts: -

Sr. No.	Name of the Post	Number of Posts	Qualification for the Posts
1.	Professor of Pharmacy (Pharmacognosy)(BS-21) (for the Faculty of Pharmacy)	01-Permanent/ TTS	<p><u>Minimum Requirements under BPS</u> PhD from an HEC recognized University/ Institution in the Subjects of: - Pharmacy (Pharmacognosy) Pharmacy (Pharmaceutical Chemistry) Chemistry (In-Organic Chemistry) Physics</p> <p>with 15–years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization with at least 8-years post PhD level experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization .</p> <p align="center">OR</p> <p>10–years post PhD teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</p> <p align="center">Plus</p> <p>15–research publications (with at least 5–publications in last 5–years) in HEC recognized journals</p> <p><u>MINIMUM REQUIREMENTS UNDER TTS</u> To be eligible for appointment or promotion to the rank of Professor, the faculty member is required to have a PhD/Relevant terminal qualification from a recognized and reputable institution in the Subjects of</p> <ul style="list-style-type: none"> • Pharmacy (Pharmacognosy) • Pharmacy (Pharmaceutical Chemistry) • Chemistry (In-Organic Chemistry) • Physics
2.	Professor of Pharmacy (Pharmaceutical Chemistry) (BS-21) (for the Faculty of Pharmacy)	01-Permanent/ TTS	
3.	Professor of Chemistry (In-Organic Chemistry) (BS-21) (for the Institute of Chemical Science)	01-Permanent/ TTS	
4.	Professor of Physics (BS-21) (for the Department of Physics)	02-Permanent/ TTS	

			with either 11-years post PhD/Relevant terminal degree or minimum of 7-years of post-PhD experience with at least 12-years of experience prior to the PhD The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. In addition 15-research publications (with at least 5-publications in the past 5-years) in Internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.
5.	Associate Professor of Pharmacy (Pharmaceutics) (BS-20) (for the Faculty of Pharmacy)	01-Permanent/ TTS	<p><u>MINIMUM REQUIREMENTS UNDER BPS</u> PhD from an HEC recognized University / Institution / in the Subjects of: -</p> <ul style="list-style-type: none"> • Pharmacy (Pharmaceutics) • Pharmacy (Pharmacology) • Chemistry (In-Organic Chemistry) • Chemistry (Analytical Chemistry) • Islamic Studies <p>with 10-years teaching / research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization with at least 4-years post-Ph. D. level experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in National or International organization.</p> <p style="text-align: center;">OR</p> <p>5-years post-Ph. D. teaching / research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in National or International organization.</p> <p style="text-align: center;">PLUS</p> <p>10-research publications (with at least 4- publications in the last 5-years) in HEC recognized Journals.</p> <p><u>MINIMUM REQUIREMENTS UNDER TTS</u> To be eligible for appointment or promotion to an Associate Professorship, the faculty member is required to have a PhD/Relevant terminal qualification from a recognized and reputable institution in the Subjects of: -</p>
6.	Associate Professor of Pharmacy (Pharmacology) (BS-20) (for the Faculty of Pharmacy)	01-Permanent/ TTS	
7.	Associate Professor of Chemistry (In-Organic Chemistry) (BS-20) (for the Institute of Chemical Science)	01-Permanent/ TTS	
8.	Associate Professor of Chemistry (Analytical Chemistry) (BS-20) (for the Institute of Chemical Science)	01-Permanent/ TTS	
9.	Associate Professor of Islamic Studies (BS-20) Department of Islamic Studies	01-Permanent/ TTS	

			<ul style="list-style-type: none"> • Pharmacy (Pharmaceutics) • Pharmacy (Pharmacology) • Chemistry (In-Organic Chemistry) • Chemistry (Analytical Chemistry) • Islamic Studies <p>with either 6-years post-PhD/Relevant terminal degree or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. In addition 10 research publications (with at least 4 publications in the past 5 years) in Internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.</p>
10.	Associate Professor of Architecture (Design) (BS-20) (for the Multan College of Arts)	01-Permanent/ TTS	<p><u>MINIMUM REQUIREMENTS UNDER BPS</u></p> <p>(a).PhD from an HEC recognized University/Institution in the subject of Architecture (Design)</p> <p style="text-align: center;">PLUS</p> <p>9-years teaching / research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization</p> <p style="text-align: center;">OR</p> <p>4-years post-PhD level experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">PLUS</p> <p>10-research publications (with at least 4-publications in last five years) in HEC/PCATP recognized Journals</p> <p style="text-align: center;">OR</p> <p>Recognition in at least 2-national/international architectural design competitions or design excellence award.</p> <p style="text-align: center;">OR</p>

		<p>(b). Master’s degree (foreign) or M. Phil or equivalent degree awarded after 19-years of education in the subject of Architecture (Design) from an HEC recognized University / Institution.</p> <p style="text-align: center;">PLUS</p> <p>10-years teaching / research experience (with at least 3-years’ experience after the Masters (Foreign) or equivalent degree in HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International.</p> <p style="text-align: center;">PLUS</p> <p>10-research publications (with at least 4-publications in last five years) in HEC/PCATP recognized Journals</p> <p style="text-align: center;">OR</p> <p>Recognition in at least 3-national/international architectural design competitions or design excellence award.</p> <p><u>MINIMUM REQUIREMENTS UNDER TTS</u></p> <p>A PhD/Equivalent terminal qualification from a recognized Institution in the subject of Architecture (Design) with 6-years of post-PhD/equivalent terminal degree experience OR Minimum of 4-years of post-PhD/equivalent terminal degree experience with at least 6-years of experience prior to the PhD/ equivalent terminal degree. The experience to be counted is of teaching/research in recognized University or post-graduate institution or professional experience in relevant field in national or international organization with 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission</p>
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11.	Assistant Professor of Pharmacy (Pharmacognosy)	01-TTS	To be appointed as an Assistant Professor on Tenure Track, the candidate is required to
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	(for the Faculty of Pharmacy)		have a PhD/relevant terminal qualification in the subjects of :-
12.	Assistant Professor of Pharmacy (Pharmaceutical Chemistry) (for the Faculty of Pharmacy)	01-TTS	<ul style="list-style-type: none"> • Pharmacy (Pharmacognosy) • Pharmacy (Pharmaceutical Chemistry) <p>From a recognized Institution and excellent written communication skills as well as excellent presentation skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations, through publications, or through other creative work.</p> <p>Note: In-service candidates having Master's degree (foreign) or MPhil (Pakistan) or equivalent degrees awarded after 18 years of education as determined by the HEC in the subjects of :-</p> <ul style="list-style-type: none"> • Pharmacy (Pharmacognosy) • Pharmacy (Pharmaceutical Chemistry) <p>From an HEC recognized University / Institution.</p> <p style="text-align: center;">PLUS</p> <p>4-years' teaching/research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field may be considered for Assistant Professor on Permanent basis.</p>
13.	Assistant Professor of Computer Science (for the Institute of Computing)	01-TTS	<p>To be appointed as an Assistant Professor on Tenure Track, the candidate is required to have a PhD/relevant terminal qualification in the subject of Computer Science from a recognized Institution and excellent written communication skills as well as excellent presentation skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase</p>

			<p>knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations, through publications, or through other creative work.</p> <p>Note: In-service candidates having Master's degree in the subject of Computer Science from HEC recognized University/Institution.</p> <p>PLUS</p> <p>2-years teaching/research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field may be considered for Assistant Professor on Permanent basis.</p>
14.	Assistant Professor of Law (for the University Gillani Law College)	03-TTS	<p>To be appointed as an Assistant Professor on Tenure Track, the candidate is required to have a PhD/relevant terminal qualification in the subject of Law from a recognized Institution and excellent written communication skills as well as excellent presentation skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations, through publications, or through other creative work.</p> <p>Note: In-service candidates having LL.M, J.D. or equivalent degree from an HEC recognized University / Institution.</p> <p>PLUS</p> <p>4-years teaching/research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field may be considered for Assistant Professor on Permanent basis.</p> <p>OR</p> <p>In-service candidates having LLB degree (first</p>

			<p>class) from an HEC recognized University / Institution.</p> <p style="text-align: center;">PLUS</p> <p>6-years teaching/research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field may be considered for Assistant Professor on Permanent basis.</p>
15.	Assistant Professor of Graphic Design (for the Multan College of Arts)	01-TTS	<p>To be appointed as an Assistant Professor on Tenure Track, the candidate is required to have a PhD/relevant terminal qualification in the subject of Graphic Design from a recognized Institution and excellent written communication skills as well as excellent presentation skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations, through publications, or through other creative work.</p> <p>Note: -In-service candidates having Master's degree (foreign) or MPhil (Pakistan) or equivalent degrees awarded after 18 years of education as determined by the HEC in the subject of Graphic Design from HEC recognized University/Institution.</p> <p style="text-align: center;">PLUS</p> <p>4-years teaching research, experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization</p> <p style="text-align: center;">OR</p> <p>First professional degree (4-Years</p>

			<p>minimum First Division) with no 3rd Division in the academic career from HEC recognized University/Institution.</p> <p>PLUS</p> <p>6-years teaching research, experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p>
16.	Assistant Professor of Architecture (Design) (for the Multan College of Arts)	02-TTS	<p>To be appointed as an Assistant Professor on Tenure Track, the candidate is required to have a PhD/relevant terminal qualification in the subject of Architecture (Design) from a recognized Institution and excellent written communication skills as well as excellent presentation skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations, through publications, or through other creative work.</p> <p>Note:- In-service candidates having Master's degree (foreign) /M. Phil or equivalent degree awarded after 19-years of education in the subject of Architecture (Design) from HEC recognized University/Institution.</p> <p>PLUS</p> <p>3-years teaching / research experience from a recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>OR</p> <p>First professional degree (5-Years</p>

			<p>minimum, First Division) from HEC recognized University/Institution.</p> <p>PLUS</p> <p>5-years teaching/research experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p>
17.	Lecturer in Pharmacy (Pharmacognosy)(BS-18) (for the Faculty of Pharmacy)	01-Permanent	<p>M.Phil/ MS or equivalent degrees (18 years) or Master's Degree from a Foreign University in the Subjects of: -</p> <ul style="list-style-type: none"> • Pharmacy (Pharmacognosy) • Pharmacy (Pharmacy Practice) • Pharmacy (Pharmaceutical Chemistry) • Philosophy • Management Sciences • Business Administration (HRM, Marketing, Management, Risk & Insurance Management) • Communication Studies • Architecture (Design) • Sculpture/Ceramics • Graphic Design (3D Animation) • Graphic Design (Illustration) • Graphic Design (Photography) • Law
18.	Lecturer in Pharmacy (Pharmacy Practice)(BS-18) (for the Faculty of Pharmacy)	01-Permanent	
19.	Lecturer in Pharmacy (Pharmaceutical Chemistry) (BS-18) (for the Faculty of Pharmacy)	01-Permanent	
20.	Lecturer in Philosophy (BS-18) (For the Department of Philosophy)	02-Permanent	
21.	Lecturer in Management Sciences(BS-18) (For the Department of Statistics)	01-Permanent	
22.	Lecturer in Business Administration (HRM, Marketing, Management, Risk & Insurance Management)(BS-18) (For the Al-Falah Institute of Banking & Finance)	03-Permanent	
23.	Lecturer in Communication Studies(BS-18) (For the Department of Communication Studies)	04-On Leave Vacancy	
24.	Lecturer in Architecture (Design)(BS-18) (for the Multan College of Arts)	02-Permanent	
25.	Lecturer in Sculpture/Ceramics (BS-18) (for the Multan College of Arts)	01-Permanent	
26.	Lecturer in Graphic Design (3D Animation)(BS-18)	01-Permanent	

	(for the Multan College of Arts)		
27.	Lecturer in Graphic Design (Illustration)(BS-18) (for the Multan College of Arts)	01-Permanent	
28.	Lecturer in Graphic Design (Photography)(BS-18) (for the Multan College of Arts)	01-Permanent	
29.	Lecturer in Law(BS-18) (for the University Gilani Law College)	04-Permanent	
30.	Research Associate (For the Department of Economics)	02-On Contract	i) MPhil in the subject of <ul style="list-style-type: none"> • Economics • Political Science
31.	Research Scholar (For the Department of Economics)	01- On Contract	ii) No third division or grade-D in the academic career
32.	Research Scholar (For the Department of Political Science)	01- On Contract	iii) Must be registered as a PhD scholar in the relevant subject at B.Z. University Multan. iv) Maximum duration of the appointment will be 3 years. Initially the Research Associate will be appointed for one year extendable for other year subject to satisfactory performance. v) The research Associate shall execute a deed of agreement to the effect that he/she will complete the PhD degree requirement within 3 years and that in case he/she left the PhD studies within 3 years or does not complete the PhD degree within 3 years his/her appointment as Research Associate shall stand automatically cancelled and he/she will refund the remuneration of research scholar already paid to him/her.
33.	Networking Administrator (BS-17) (for the IT Centre)	01-on Contract	Master degree in Computer Science/I.T/ MBA (MIS)/ M.Sc. E-Commerce/M.Sc. Telecommunication System/MIT with at least CGPA 2.20/4, 2.50/5 OR M.Sc. Statistics, Economics, Mathematics, Physics with at least 2nd division / C grade under annual system of

			examination with one year Diploma in Computer/IT OR BS 4-years in I.T/Computer Science from HEC recognized University.
34.	Broad Casting Engineer (BS-16) For the Department of Communication Studies	01-on Contract	B.Sc. (Electronics, Electrical or Telecommunication) Engineering, at least 2nd division from a recognized university OR Diploma of Associate Engineering with one year experience in the relevant field.
35.	Computer Operator (BS-14) For the Quality Enhancement Directorate	01-on Contract	ICS/DIT 2nd division /C grade from a recognized board. Must qualify data entry test plus 40 words per minute typing speed. Preference will be given to those who have the knowledge of MS-Office. 5-years' experience as data entry operator.
36.	Data Entry Operator (BS-12) For the Quality Enhancement Directorate	03-on Contract	B.Sc. Or ICS/DIT 2nd division /C grade from a recognized board. Must qualify data entry test @ 10000 keys plus 40 words per minute typing speed. Preference will be given to those who have the knowledge of MS-Office

FOR BAHADUR SUB-CAMPUS LAYYAH

37.	Assistant Professor of Agriculture (Entomology)	02-TTS	<p>To be appointed as an Assistant Professor on Tenure Track, the candidate is required to have a PhD/relevant terminal qualification in the subjects of :-</p> <ul style="list-style-type: none"> • Agriculture (Entomology) • Agriculture (Agronomy) • Agriculture (Horticulture) • Agriculture (Food Sciences) • Agriculture (Forestry) <p>From a recognized Institution and excellent written communication skills as well as excellent presentation skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations,</p>
38.	Assistant Professor of Agriculture (Agronomy)	01-TTS	
39.	Assistant Professor of Agriculture (Horticulture)	02-TTS	
40.	Assistant Professor of Agriculture (Food Sciences)	01-TTS	
41.	Assistant Professor of Agriculture (Forestry)	01-TTS	

			<p>through publications, or through other creative work.</p> <p>Note:In-service candidates having Master's degree (foreign) or MPhil (Pakistan) or equivalent degrees awarded after 18 years of education as determined by the HEC in the subjects of :-</p> <ul style="list-style-type: none"> • Agriculture (Entomology) • Agriculture (Agronomy) • Agriculture (Horticulture) • Agriculture (Food Sciences) • Agriculture (Forestry) <p>From an HEC recognized University / Institution.</p> <p style="text-align: center;">PLUS</p> <p>4-years' teaching/research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field may be considered for Assistant Professor on Permanent basis.</p>
42.	Lecturer in Agriculture (Entomology)(BS-18)	02-Permanent	<p>MPhil/ MS or equivalent degrees (18 years) or Master's Degree from a Foreign University in the Subjects of: -</p> <ul style="list-style-type: none"> • Agriculture (Entomology) • Agriculture (Agronomy) • Agriculture (Horticulture) • Veterinary Sciences (Anatomy/Histology) • Veterinary Science (Animal Breeding & Genetics) • Veterinary Science (Poultry Production) • Veterinary Science (Clinical Medicine)
43.	Lecturer in Agriculture (Agronomy)(BS-18)	02-Permanent	
44.	Lecturer in Agriculture (Horticulture)(BS-18)	02-Permanent	
45.	Lecturer in Veterinary Sciences (Anatomy/Histology) (BS-18)	01-Permanent	
46.	Lecturer in Veterinary Sciences (Animal Breeding & Genetics)(BS-18)	01-Permanent	
47.	Lecturer in Veterinary Sciences (Poultry Production) (BS-18)	01-Permanent	
48.	Lecturer in Veterinary Sciences (Clinical Medicine) (BS-18)	01-Permanent	

FOR SUB-CAMPUS SAHIWAL

49.	Lecturer in Psychology (BS-18)	02-Permanent	MPhil/ MS or equivalent degrees (18 years) or Master's Degree from a Foreign University in the Psychology
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GENERAL

- Candidates for the posts of Professors & Associate Professors are required to submit five (05) sets of applications and candidates for remaining posts are required to submit one (01) set on the prescribed form along with attested copies of degrees, result cards,

transcripts and certificates with Research Work / Publications. In case, degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted. In all cases, statement of experience must be supported by certificates from the employers.

- Application forms can be down loaded from B.Z. University **web site:**www.bzu.edu.pk.
- Candidates applying for more than one posts shall submit separate application form with necessary documents, complete in all respects.
- Applications must be accompanied with bank draft (non- refundable) or postal order of amounts in favour of “**Treasurer, Bahauddin Zakariya University, Multan**”as per following details. Applicants from abroad must send a draft of \$30/- (US) drawn in favour of the Treasurer: -
 - **Rs.3,000/-**for the posts of Professor
 - **Rs. 2,500/-** for the posts of Associate Professor
 - **Rs.1,000/-** for the posts of Assistant Professor, Lecturer, Research Associate, Research Scholar&Networking Administrator.
 - **Rs. 500/-** for the post of Broadcasting Engineer , Computer Operator & Data Entry Operator.
- Bank Challan of the respective amount mentioned above can also be deposited in the University Branch, Main Campus, HBL A/C#**12717900643601** OR UBL A/C # **085700300018** for the purpose.
- A most recent passport size photograph should be affixed on the application form.
- Applicants for the posts of Lecturer in Veterinary Sciences must be registered with **PVMC as RVMP**.
- Applicants for the posts of Professors, Associate Professors, Assistant Professors& Lecturers in Pharmacy must be registered with **Pharmacy Council of Pakistan**.
- **Candidates** already in service of a Government/ Semi-Government Department or an Autonomous Body must apply through proper channel within due date, otherwise their application will not be entertained. Applications received after the last date will not be entertained, even though posted before the last date. Incomplete applications shall also not be entertained.
- Applications must be sent to the official address i.e.“**The Registrar, Bahauddin Zakariya University, Multan**”
- Last date for submission of the application for the post of Professors & Associate Professors is **16th October, 2015**during the office hours.
- Last date for submission of the application for the post of Assistant Professors,Lecturers and all others is **21stSeptember, 2015**during the office hours.
- For further inquiry and information for the posts of BS-17 & above please contact 061-9210193 & 061-9210071-75 /Ext-1109 & 1107
- For further inquiry and information for the posts of BS-12 to BS-16 please contact

NOTE:-

- 3% quota will be reserved for disabled persons. If the candidate is disabled he/she will have to submit a certificate from the Provincial Council for rehabilitation of Disabled Persons of Social Welfare Department.
- Short listing of the Candidates shall be made in accordance with the procedure laid down by the University.
- Number of posts can be increased/ decreased according to the need of the University.
- Nature of posts can be changed according to the need of the University.
- The University reserves the right not to fill/withdraw any advertised post/ withheld the appointment against any post without assigning any reason.
- The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post Office/Telephonic Message.

MALIK MUNIR HUSSAIN
REGISTRAR