

## **9.PhD (Business Administration)**

The PhD (Business Administration) program endeavors to advance the scholastic pursuits of individuals having 18 years or equivalent business education or Intra-Disciplinary Qualifications as per HEC guidelines by offering an advanced curriculum and emphasizing rigorous research engagement.

### **Eligibility Criteria:**

- a) For admission in PhD programs, a minimum CGPA of 3.0/4.0 or 65% in the semester system OR 60% (in the annual system) in the MS/MPhil/equivalent degree being considered for admission, is required, whether such degree was obtained from Pakistani or foreign universities.
- b) If the CGPA/Percentage is not mentioned on the transcript, the candidate must produce equivalent weightage from the parent university.
- c) The students having strong demonstrated interest in obtaining PhD degree, but their CGPA is below 3.00 (out of 4.0 in the semester system) or 65% OR 60% marks (in the annual system) in the most recent degree obtained, may be admitted to a PhD program after fulfilling the following requirements:
  - i. Shall study additional courses of 9-12 CH of level 7 taking a zero semester at admission awarding university and score minimum 3.00 out of 4.00 GPA, and
  - ii. The admission committee is satisfied that the applicant's knowledge of primary area (level 7) has sufficiently prepared him or her to undertake the course of studies of the doctoral program.

**Admission Test:** University will be required to

- i. Conduct or accept the test equivalent to GRE/HAT General.
- ii. Accept a test equivalent to GRE/HAT General, conducted by testing bodies accredited by HEC.
- iii. Passing marks will be 60% as notified by the university through Acad/1-23/GEP/9881 dated 18/09/2023

**Merit Computation:** Weightage will be as notified by the university through Acad/1-23/GEP/9881 dated 18/09/2023 i.e.

- i. 50% Qualification
- ii. 10% One research article in HEC HJRS as per HEC requirement
- iii. 10% Research Proposal/Statement of Purpose
- iv. 30% Test

**Course Work Requirement:** Coursework of at least:

- i. 18 credit hours if they are from the same discipline.
- ii. Doctoral Dissertation as per credit hours requirement given by university

**Comprehensive Examination** Following the completion of coursework, every PhD student

shall be required to

- i. pass the comprehensive examination to be granted candidacy as a PhD researcher, with the provision that the student failing to pass the comprehensive exam, shall be allowed to retake the exam once.
- ii. **The required coursework, comprehensive exam, and defense of synopsis/research proposals should be completed within the 1st six semesters of the registration into a PhD program. The responsibility in this regard rests collectively with the PhD student and the university. In case of noncompliance, the registration shall be cancelled and transcripts for completion of coursework may be issued to the student.**
- iii. In an event of noncompliance on account of circumstances beyond the control of student, then his/her case may be referred to the competent authority.

**Research Publication For award of PhD degree,** a PhD researcher shall be required to publish research articles meeting the following criteria:

- i. At least: One research article in X category journal or two research articles in Y category journals, for Social Science disciplines
- ii. The PhD researcher shall be the first author of these publications.
- iii. The research article shall be relevant to the PhD research work of the PhD researcher.
- iv. The article shall be published after approval of the research synopsis.
- v. The article shall be published in a relevant research journal.

**External Evaluation of PhD Dissertation** i. The PhD dissertation must be evaluated by:

a. At least two external experts who shall be:

- i. PhD faculty member from the world top 500 universities ranked by the Times Higher Education or QS World Ranking in the year corresponding to dissertation evaluation year OR
- ii. Pakistan-based Distinguished National Professors, Meritorious Professors from any national university; or professors from top universities ranked by HEC; or professors from any Pakistani University having a minimum

H-Index 30 for Sciences, 15 for Social Sciences or 8 for Art & Humanities as determined by Web of Science.

OR b. At least one external expert qualifying any one of the conditions mentioned at 'a' above if the PhD candidate publishes dissertation research in a peer-reviewed journal that is classified by the HEC in category X or above for Social Sciences.

**Degree Completion Timeline:** The PhD degree shall be awarded by the university not before the completion of three years or six regular semesters and not after completion of eight years or 16 regular semesters,

If a candidate is unable to complete within 8 years then his/her case may be referred to the competent authority for extension in exceptional circumstances.