



BZU Annual SDGs Report 2025

Sustainable Goals, Strong Tomorrow



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 www.bzu.edu.pk

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VICE CHANCELLOR'S MESSAGE

My Dear Students,

I strongly believe that you are the future builders of a prosperous Pakistan. If we want Pakistan to progress and succeed, it must become a knowledge-based country. You enter the university to gain knowledge and leave to share that knowledge with others.

In today's world, higher education institutions face great expectations and responsibilities. The 21st century requires new ways of learning and creative thinking. Students should not only gain knowledge related to their own fields, but also learn about the environment, health, and citizenship so they can develop strong ethical values and positive attitudes.

In this fast-changing and interconnected world, universities must ensure that students develop strong skills in basic subjects while also becoming responsible local and global citizens. They should be comfortable with modern technologies and able to make wise decisions about local and global challenges. A global outlook is important for international peace, harmony, and prosperity.

Furthermore, always remember that education rewards those who value and respect it. Character building is one of the most important parts of education and is our true social strength. Strong character includes faith, discipline, tolerance, patience, sharing, caring, and compassion. Developing these qualities in our institutions can help reduce the lack of trust and intolerance that exists in our society today.

Let us all work together to build a knowledge-based and prosperous Pakistan.

Dr. Zubair Iqbal
vc@bzu.edu.pk



VISION STATEMENT

BZU aims to be global leader in knowledge creation, innovation, and social impact. At BZU, we empower future generations with technology and sustainability with a vision to create a tech savvy, inclusive and environmentally responsible campus.



MISSION STATEMENT

At Bahauddin Zakariya University, our mission is to advance knowledge, foster innovation, and create a lasting social impact through excellence in education and research. We are committed to empower our students with a transformative educational experience that integrates cutting-edge technologies and sustainable practices. Through a diverse and inclusive environment, we aim to cultivate critical thinking, ethical decision-making, adaptability and entrepreneurial skills. Our goal is to prepare our graduates to excel as responsible global citizens, equipped to meet the challenges of the future and to contribute positively to the world.





Times
Higher
Education



RANKING



Bahauddin Zakariya University

=1 Jointly
In Punjab

601-800
Globally

(400 Points Growth From Last Year)

=2 Jointly
In Pakistan

According To World University Ranking 2026



INTRODUCTION TO SUSTAINABLE DEVELOPMENT GOALS (SDGs)



The Sustainable Development Goals (SDGs) represent a global framework designed to promote balanced social, economic, and environmental development. These goals address major global challenges such as poverty, hunger, health, education, gender equality, clean energy, climate change, environmental protection, and sustainable economic growth.

The SDGs emphasize inclusivity, ensuring that development benefits all segments of society, especially vulnerable and marginalized communities. By integrating economic progress with social justice and environmental sustainability, the SDGs provide a holistic approach to long-term development.

Environmental goals focus on protecting natural resources, conserving biodiversity, and promoting climate resilience, while social goals aim to improve access to education, healthcare, clean water, and decent work opportunities. Economic goals encourage innovation, infrastructure development, and responsible consumption and production.

Collaboration and partnerships among governments, institutions, private sector, and civil society are central to achieving these goals. Overall, SDGs serve as a guiding roadmap for institutions and nations to align policies, measure progress, and work collectively toward a sustainable and equitable future.



GOAL 1: NO POVERTY

BZU Annual SDGs
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End poverty
in all its forms
everywhere



Ensure equal
access to resources
and opportunities



Build a more
inclusive and
equitable world



Empower
communities for
a better future

Ensuring Equitable Access, Opportunity and Support for All Students



Bahauddin Zakariya University (BZU) is deeply committed to reducing poverty by providing inclusive access to higher education, financial aid, and community uplift initiatives. As a major public-sector institution, BZU plays a vital role in supporting students from disadvantaged backgrounds and promoting socio-economic development in the region.

The university's anti-poverty framework focuses on expanding financial assistance, ensuring retention and graduation of low-income students, providing essential campus facilities, and extending community support programs. Through its financial aid schemes, social welfare policies, and outreach programs, BZU demonstrates a strong alignment with the objectives of Sustainable Development.

Financial Aid and Support for Students

BZU ensures that no student discontinues their education due to financial challenges.

Key statistics include:

- Total student population: 32,109
- Low-income students receiving financial aid: 6,894
- Increase in aid recipients: +245%

The university provides a robust financial aid system, offering scholarships to thousands of students annually. These include:

- Hoonhar Scholarship (CM Punjab)
- HEC Need-Based Scholarship
- USAID Scholarship
- PEEF Scholarship
- Scottish/British Council Scholarships

These donor-funded programs are designed to support students from the bottom 20% household income group, ensuring equitable access to higher education.



Scholarships Award, 2024

Category	Numbers
Kinship fee Refund	712
Position Holder Refund	1290
Tution Fee concession Full	60
Tution Fee Concession Half	13
CM Honhaar Scholarship	1799
Benazir Scholarship	301
HEC need based	449
Punjab Educational Endowment fund	305
Pakistan Education Endowment Fund	7
HBL platinum	50
British Council Scottish	11



FATA	730
Balochistan	264
Disabled	72
Pakistan Bait-ul-Maal	467
Pakistan Engineering Council	13
Directorate College, Quetta Balochistan	276
BISE Multan	3
Ministry of Federal Education (Kashmiri Students)	23
HED (Finance Division Foreign Students)	2
HED (Finance Division for Gawadar Students)	6
Citizen Foundation	2
Diya Pakistan Foundation	12
Dairy Development Live Stock, Balochistan	21
OPF (Overseas Pakistani Foundation)	1

Graduation Support for Low-Income Students

BZU has established a policy to ensure continuity of scholarships throughout a student's academic journey. Students who qualify for aid are supported financially until completion of their degree.

This enables the university to target a **100% graduation rate** for financially challenged students, many of whom belong to local and rural communities.

Support Services for Low-Income Students

BZU provides numerous free and subsidized facilities, including:

- Free medical services & first aid
- Free library access
- Green spaces & recreational areas
- Career Development Center
- Wellness & Mind Care Center
- Legal advisory services
- Free water filtration facilities
- Subsidized hostel accommodation, transport, mess facilities
- Daycare center for student-parents



Programs and Initiatives to Eliminate Student Poverty

BZU actively operates multiple programs to uplift students belonging to low-income households. These include mentorship, scholarship counselling, and continuous monitoring of student needs. The university's Scholarship Cell ensures all deserving students are prioritized without bureaucratic hurdles.

Support for International Low-Income Students

BZU also extends access to students from low and lower-middle income countries through government-funded scholarships, including tuition waivers, grants, and subsidized accommodation. This reinforces the university's global commitment to inclusivity.

Community Anti-Poverty Initiatives

BZU's poverty alleviation efforts extend beyond the campus, creating social and economic impact in the wider community.



Support for Local Start-Ups & Economic Empowerment

The **Business Incubation Center (BIC)** provides:

- Free training sessions
- Entrepreneurial workshops
- Mentorship for business development
- Access to university resources for new businesses

Training & Basic Services for the Community

BZU organizes programs to enhance access to essential services such as:

- Healthcare awareness
- Education & sanitation training
- Skill development workshops

Policy Participation for Poverty Reduction

At **local, regional, national, and global levels**, BZU contributes to policy-making aimed at reducing poverty. The university actively participates in:

- E-Rozgar Program (freelancing, digital skills)
- Government-led poverty alleviation initiatives
- Research publications supporting poverty-reduction strategies
- Farmer training & agricultural support



BZU's contributions to SDG 1 demonstrate a comprehensive and impactful approach to poverty reduction. By prioritizing financial accessibility, supporting disadvantaged students, and uplifting the local community, the university continues to foster social equity and economic resilience in line with global sustainability commitments.

GOAL 2: ZERO HUNGER

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Report 2025



End Hunger

End hunger and ensure access to nutritious food for all



Sustainable Agriculture

Promote Sustainable agriculture and support local food systems



Food Security

Ensure food security and improved nutrition for a better life



Resilient Communities

Build resilient communities and reduce vulnerability to hunger

Ensuring Food Security, Nutritional Well-Being, and Sustainable Agriculture



Bahauddin Zakariya University (BZU) recognizes that food security is a foundation for learning, health, and overall well-being. As a public-sector institution serving more than 32,000 students and thousands of community stakeholders, the university has adopted comprehensive policies and programs to prevent hunger, reduce food waste, support sustainable agriculture, and strengthen the food security capacity of both students and the wider community.

Through structured assistance programs, sustainable food practices, and agricultural innovation, BZU aligns strongly with Sustainable Development Goal 2: *Zero hunger, achieve food security, improved nutrition, and promote sustainable agriculture.*

Student Food Security and Hunger Prevention

Monitoring Food Waste and Promoting Responsible Consumption

BZU maintains oversight over cafeteria and hostel food preparation to minimize waste and ensure affordability. Important measures include:

- A student mess committee monitors food procurement and consumption.
- An administrative cafeteria committee ensures quality and price control.
- Department of Food Science & Technology conducted a 2024–25 study on campus food waste.

Programs Addressing Student Hunger

To support students facing food insecurity, BZU has strong scholarship and support systems:

- 7965 students receive fellowships that cover educational and food-related expenses.
- Scholarships include HEC Need-Based, USAID, PEEF, and others.

The university ensures that even its most vulnerable students have access to basic meals and resources needed for academic success.

Food Support and Supply Programs

In addition to financial support, BZU provides direct interventions through student societies such as Mumkinkar, which organizes:

- Ramzan Ration **Drives** for needy students and families
- Distribution of **goodie bags** and food packages to special children and disadvantaged groups

This fosters a culture of social responsibility within the student body.



Healthy and Sustainable Food Choices on Campus

Affordable and Nutritional Meal Options

BZU ensures that all campus cafeterias and food outlets offer:

- Healthy meals
- Affordable food choices
- Vegetarian and vegan options

Studies conducted on campus indicate a **positive student shift toward healthier eating options**, affirming the impact of BZU's efforts.

Agriculture and Aquaculture Education

BZU's academic contribution to SDG 2 includes programs that prepare graduates to address food security challenges:

- **6,968 total graduates**
- **755 graduates** from agriculture and aquaculture fields (a 13% increase)

The university integrates sustainability principles into these academic programs, ensuring future experts understand modern and sustainable farming techniques.

Community Engagement and Sustainable Agriculture Initiatives

Knowledge Transfer to Local Farmers and Food Producers

Through the Faculty of Agricultural Sciences & Technology, BZU actively promotes modern, sustainable, and climate resilient agricultural practices. Major initiatives includes Partnership with ACIAR on the project:

“Developing Food Loss Reduction Pathways in Mango & Tomato Value Chains” focusing on minimizing loss, improving supply chains, and upgrading post-harvest practices.

Free awareness and training programs for farmers on:

- Pear and blackberry production
- Sustainable food processing
- Efficient agribusiness practices

BZU regularly organizes:

- Seminars
- Workshops
- Capacity-building sessions
- Farmer meet-ups

These events serve as platforms for knowledge-sharing, problem-solving, and direct collaboration with agricultural communities.





GOAL 3: GOOD HEALTH AND WELL-BEING

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GOOD HEALTH FOR ALL

Ensure healthy lives and promote well-being for all at all ages.



WELL-BEING & BALANCE

Promote mental well-being and a balanced, healthy lifestyle.



HEALTHY COMMUNITIES

Build resilient communities with strong, accessible healthcare.



PREVENTION & CARE

Strengthen prevention, access to care and health education.



Good Health Today,
Stronger Tomorrow



Good Health & Well-Being

Bahauddin Zakariya University actively supports SDG-3 by promoting health education, welfare services, health collaborations, mental health support, and a smoke-free environment across the campus. Various departments, student societies, and administrative units engage in outreach, awareness, and wellness promo on programs for both students and the local community.

Graduates in Health Professions

Indiators	Value	Change from 2025
Total Students Graduating	6,968	-8%
Number of Graduates in Health Profession	1,130	81.9% increase

Collaborations & Health Services

The University has formal collaborations with local, national, and global health institutions to improve health and well-being outcomes. Key collaborations include:

- Chaudhery Pervaiz Elahi Institute of Cardiology
- Nishtar Hospital
- Fatima Foundation
- Punjab Health Department

Health Services Provided Through Collaborations

- Priority medical treatment for BZU employees.
- Dengue-prevention spray campaigns in hostels.
- COVID-19 campus-wide vaccination in partnership with District Health Authority.

These collaborations ensure preventive care, emergency response, and health security for students, faculty, and staff.

Outreach Programs for Community Health

The Directorate of Student Affairs and other departments regularly conduct **outreach programs** that focus on community health and student volunteering.

Topics Covered:

- Hygiene
- Nutrition
- Family planning
- Sports & exercise
- Aging well
- General wellness awareness

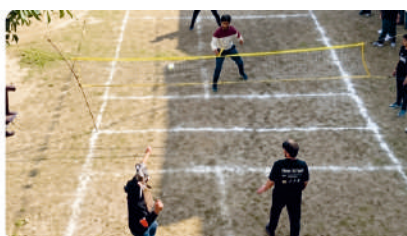
These programs help create long-term health awareness and improve well-being in surrounding communities.

Access to Sports Facilities

The University provides free access to several sports facilities for the local community, schools, and public groups.

This promotes:

- Physical fitness
- Community engagement
- Youth development



Sexual and Reproductive Health Services

BZU provides free awareness about sexual and reproductive health-care services session or seminars for its students to promote health care. These services include:

- Cancer screening
- Skincare awareness
- Reproductive health education
- General health counselling

Mental Health Support for Students

The University prioritizes mental health by offering:

- Crisis intervention
- Emergency counselling
- Stress-management techniques
- Homesickness counselling
- Substance-abuse counselling
- Multicultural counselling



Workshops and seminars held in collaboration with NGOs include:

- Mental health awareness campaigns
- Stress-management workshops
- Mindfulness & self-care events
- Guest lectures by mental-health specialists

These services are available free of cost, ensure academic and emotional well-being.



Smoke-Free Campus Policy

The University implements a strict **smoke-free campus** policy.

Key Rules:

- Purchase of cigarettes is prohibited within a **100-meter radius** of campus.

- No smoking is allowed anywhere on university premises.
- Directorate of Student Affairs & Security continuously monitor enforcement.
- Anti-Drug & Tobacco Committee is officially notified.

This ensures a clean, healthy, and safe campus environment.



Mental Health Support for Staff

The University recognizes the importance of supporting the mental wellbeing of staff members and providing access to mental health support services such as:

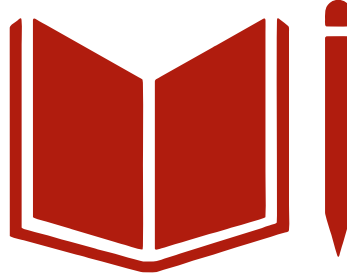
- Confidential counselling
- Stress-management sessions
- Work-life balance guidance
- Managerial consultation for workplace issues

These services foster well-being, productivity, and emotional support for academic and administrative staff.





GOAL 4: QUALITY EDUCATION



BZU Annual SDGs Report 2025



INCLUSIVE AND EQUITABLE

Ensure inclusive and equitable quality education for all.



LIFELONG LEARNING

Promote lifelong learning opportunities for everyone.



SKILLED AND EMPOWERED

Equip learners with relevant skills for employment and entrepreneurship.



QUALITY AND EXCELLENCE

Improve the quality of education through innovation and global standards.



Quality Education



Bahauddin Zakariya University (BZU) is strongly committed to SDG-4 by providing inclusive, equitable, and high-quality education to students and extending learning opportunities to the wider community.

Teaching Qualifications & Graduate Output

- Total number of graduates: 6,968
 - Graduates who obtained a qualification enabling them to teach at primary level: 987
- (A significant contribution toward trained educators in the region.)



Lifelong Learning & Public Access to Education

BZU promotes continuous education by offering free access to a broad range of resources and learning spaces for both students and the general public. These include:

- Free courses leading to certifications
- Open access to:
 - University library
 - Laboratories
 - Spoken English program
 - Sports facilities
 - Medical facilities
- Free access to campus facilities, equipment, and online learning resources



Community Educational Outreach

The university hosts public lectures and educational events open to the general community on an ad-hoc basis. These programs provide opportunities for knowledge sharing, public engagement, and community capacity-building.



Support for Students From Low-Income Backgrounds

BZU offers multiple donor-funded and government scholarships to ensure that students from disadvantaged and low-income households can complete their education. These include:

- Hoonhar Scholarship (CM Punjab)
- HEC Need-Based Scholarship
- USAID Scholarship
- PEEF Scholarship
- British Council Scholarship

The university regularly updates and evaluates these scholarship programs to meet student needs.



Facilities Supporting Quality Education

BZU provides a wide range of free or subsidized facilities essential for academic success and student well-being:

- Library access
- First aid, medical outdoor services, ambulance
- Green spaces and sports grounds
- Water filtration plant
- Career Development Center
- Mind Care & Wellness Center
- University day care centers and many more.



Inclusivity & Accessibility in Education

BZU ensures equal educational opportunities through:

- Ramps, accessible pathways, and facilities for people with disabilities
- Support services such as amanuensis for blind students
- Wheelchair distribution programs in collaboration with HEC
- Inclusive policies that encourage open communication and reasonable accommodations

Public Educational Courses & Trainings

BZU's Career Development Center organizes:

- Skill-development trainings
- Career counseling sessions
- CV writing and interview skills workshops
- Data analysis and research tool workshops



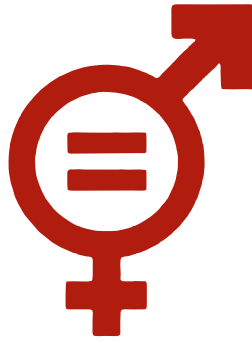
These initiatives equip students and community members with relevant skills for academic and professional growth.





GOAL 5:

GENDER EQUALITY



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*Achieving gender equality and
empowering all women and girls
is essential for a just and
sustainable world.*



EMPOWER WOMEN AND GIRLS

Ensure equal opportunities and
empower women and girls in
all aspects of life.



EQUAL RIGHTS, EQUAL FUTURE

Promote equal rights and eliminate
all forms of discrimination.



EDUCATE. EMPOWER. ELEVATE.

Invest in women's education
for a stronger, more inclusive society.



INCLUSION DRIVES PROGRESS

Gender equality fuels economic growth
and builds resilient communities.



Gender Equality



BZU is committed to promoting gender equality by ensuring equal access, non-discrimination, women's empowerment, and supportive facilities for all students, staff, and faculty members.

The university maintains policies and practical programs that ensure equal opportunities in admissions, employment, academic advancement, and campus support services.



Female Student Access & Participation

- Total number of women starting a degree: 3,935 (16% increase)
- First-generation women starting a degree: 2,164 (1% increase)

More than 50% of the university's student body is female, reflecting strong gender representation.

The online admission system tracks women's application and acceptance rates.



Policies Supporting Gender Equality

BZU has several official policies ensuring a safe, inclusive, and discrimination-free environment:

- Anti-Discrimination & Diversity Policy (2023, reviewed 2024)
- Ensures zero tolerance for gender-based discrimination or harassment in admissions, academics, scholarships, and employment.
- Gender Equality & Non-Discrimination Policy
- Protects individuals who report discrimination from academic or employment disadvantage.
- Transgender Inclusion Policy
- BZU encourages male, female, and transgender individuals to apply for admissions and employment.

Women's Support Programs

BZU offers multiple schemes aimed at supporting female students:

Scholarships & Financial Assistance

Government-funded scholarships (HEC, PEEF, USAID, Scottish Scholarship, etc.) are awarded equally and fairly to female students.

Women's Mentoring Programs

A dedicated Female Deputy Director Student Affairs (DSA) is appointed in every department for counseling and resolving female-specific issue. The Department of Applied Psychology also supports women through mentoring and wellbeing guidance.

Female Academic Leadership

- Total senior academic staff: 121
- Female senior academic staff: 25 (67% positive change)

This reflects growing women's representation in leadership roles across departments.

Women in Higher Education Outcomes

- Total graduates: 6,968
- Female graduates: 2,633 (83% positive change across disciplines)
- Female STEM graduates: 1,610 (84% increase)
- Female Arts & Social Sciences graduates: 1,023 (81% increase)

These numbers show that women are excelling academically across all major fields.



Facilities Supporting Women

BZU ensures that female staff and students have access to supportive campus services:

Daycare Center

A fully equipped childcare center is available for female students, faculty, and staff, enabling mothers to continue studies and work without interruption.

Maternity & Paternity Leave Policy

Provides leave and support to expecting mothers and their spouses, adopted from Government of Pakistan guidelines.

Encouraging Women in Under-represented Fields

The university encourages female applications in disciplines where women are underrepresented, through targeted outreach and policy support. Section 6 of the BZU Act ensures that no individual may be denied university privileges on the basis of gender, guaranteeing fair and equal access.

Tracking & Monitoring Gender Equity

BZU systematically tracks:

- Female application and admission rates
- Participation of underrepresented groups (women, low-income students, minorities, transgender individuals, disabled students)
- Graduation trends to ensure equal completion opportunities





GOAL 6: CLEAN WATER AND SANITATION

BZU Annual SDGs
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Ensuring availability and sustainable management of water and sanitation for all is vital for human health, environmental protection, and a healthy society.



SAFE WATER FOR ALL

Ensure everyone has access to clean, safe, and affordable drinking water.



IMPROVE SANITATION

Promote hygiene and sanitation facilities to enhance public health and well-being.



SUSTAINABLE RESOURCE USE

Protect and sustainably manage water resources for current and future generations.



COMMUNITY AND AWARENESS

Raise awareness and encourage actions that support clean water and sanitation for all.



Clean Water & Sanitation



Sustainable Development Goal 6: Clean Water & Sanitation focuses on ensuring the availability and sustainable management of water and sanitation for all. Bahauddin Zakariya University (BZU), Multan has implemented several initiatives aimed at conserving water, promoting responsible usage, and ensuring clean water access for students, staff, and the community.

Short Documentary Competition

Themes

1. RECOGNISE LOCAL WATER THIEVES IN YOUR AREA AND HOW TO PUT AN END TO THEIR HABITS

OR

2. FIND LOCAL WATER HEROES AND HOW TO ENCOURAGE THEM

<https://forms.gle/9gwa5u9MYM0001>

Here are some guidelines to abide by:

- Only one theme may be selected from the two.
- The video should only last three minutes.
- An idea needs to be original, imaginative, and free of plagiarism.
- Videos created by AI will not be accepted, and the group will be eliminated.
- video recorded presentations will not be allowed.
- The winners will be notified through phone calls or emails.
- The event for awarding prizes will take place at PCRWR, head-office auditorium, Islamabad

PCRWR

Prizes

Age Group	1st Prize	2nd Prize	3rd Prize
10-15 years	Rs. 10,000	Rs. 5,000	Rs. 3,000

Closing Date: 08th October, 2024

www.PCRWR.org.pk

PCRWR, head-office, Khayaban-e-Johar
H-8/1, Islamabad
051-9101285

An illustration at the bottom of the poster shows three children (two girls and one boy) playing near a body of water. One girl is standing and looking at a black trash bag, while the other two are sitting on the grass. There are trees and a blue sky in the background.

Water Sources at BZU

BZU meets its water needs entirely through underground aquifers, supplying all domestic, drinking, and irrigation water

- **7 tubewells**
- **15 turbines**
- These water extraction systems provide the university with a stable water supply necessary for academic, administrative, and agricultural activities.

Water Consumption Tracking

The university consistently measures and tracks its total water usage.

- **Inbound treated/extracted water: 9,501 m³**
- **Campus Population: 42,000**

Regular monitoring ensures transparency and supports water conservation planning



Wastewater Treatment System

BZU uses nature-based solutions (NBS) with a constructed wetland treatment facility that processes a portion of the wastewater generated on campus.

The treated water is then reused for:

- Irrigation of lawns
- Agricultural fields
- Gardening areas

Preventing Water Pollution

To avoid contamination, BZU follows strict procedures:

- Separate sewerage and drinking water pipelines
- Pipelines laid **5 feet deep** to prevent surface pollutants from entering

Water-Efficient Infrastructure

All new constructions and renovations follow Government of Pakistan building standards, prioritizing water efficiency.

BZU implements:

1. **Rainwater Harvesting Model**
2. **Sprinkler Irrigation Systems**
3. **Drip Irrigation Systems**

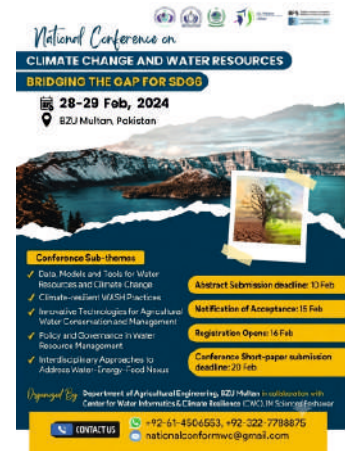


Drought-Tolerant Landscaping

Considering Multan's hot, semi-arid climate, BZU adopts sustainable landscaping practices:

- Plantation of native, drought-resistant trees: Kikar, Neem, Sukh Chain, Shisham, Jaman, Bottlebrush, Date Palm
- Use of sprinkler and drip irrigation to reduce water usage

This approach allows green spaces to thrive despite low rainfall levels (127–186 mm annually).



Water Reuse Policy

BZU maintains a formal Water Reuse Policy, ensuring maximum utilization of wastewater.

Key reuse methods include:

- Grey water collection
- Wetland wastewater treatment
- Reuse in orchards, lawns, and agricultural fields

The university confirms that 100% of wastewater is reused—none is wasted.

Water Reuse Measurement

BZU monitors water reuse through formal measurement systems. Floating treatment wetlands play a significant role in assessing water quality and reuse effectiveness.

Water Conservation in the Community

BZU extends water education beyond its campus through:

- Awareness seminars and workshops
- Walks and public events on water conservation
- Collaborative research projects
- Activities supported by WWF–Pakistan, including a demonstration **groundwater recharge well**



Sustainable Water Extraction Technologies

BZU is transitioning to **solar-powered tubewells** to reduce reliance on conventional energy and promote environmentally friendly water extraction. Additional efforts include:

- Constructed ponds
- Rainwater collection systems support groundwater recharge and promote long-term environmental sustainability.

Cooperation with Government

BZU works with:

- Local government
- Regional bodies
- National institutions

The university plays an active role in implementing government-led water security policies and campaigns.

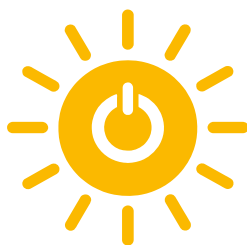


Promoting Conscious Water Usage

BZU conducts multiple initiatives such as:

- Campus-wide awareness walks
- Social media campaigns
- Training sessions for students
- Water conservation signage across buildings The message is also extended to the wider community through open events and public engagement.





GOAL 7:

AFFORDABLE AND CLEAN ENERGY

BZU Annual SDGs Report 2025

Ensuring access to affordable, reliable, sustainable and modern energy for all, while accelerating the transition to clean energy for a better future.



ACCESSIBLE ENERGY FOR ALL

Ensure universal access to reliable and affordable energy services.



INCREASE RENEWABLE ENERGY

Expand the share of renewable energy in the global mix.



IMPROVE ENERGY EFFICIENCY

Enhance energy efficiency and reduce energy waste.



BUILD A SUSTAINABLE FUTURE

Invest in clean energy technologies and promote innovation for a sustainable future.



Affordable and Clean Energy

Ensuring Affordable, Reliable & Modern Energy for All

Bahauddin Zakariya University is committed to advancing Sustainable Development Goal-7 by promoting clean, reliable, and sustainable energy sources on campus. The university has progressively shifted from conventional energy consumption toward renewable and energy-efficient solutions.



Solarization of the University

BZU has begun transforming its traditional energy usage by installing a Solarization System across campus. This transition marks a major institutional shift toward cost-effective and environmentally safe energy.

- **Policy Created:** 2023
- **Policy Reviewed:** 2024

This initiative reflects the university's long-term commitment to reducing dependence on fossil fuels and integrating sustainable technologies into operations.

Support to Local Industry

BZU contributes to energy sustainability beyond campus.

Direct Services Provided:

- Energy efficiency assessment
- Workshops
- Research on renewable energy technologies
- Free consulting services



Energy Education for the Community

BZU offers educational programs that help the local community learn about:

- Clean and renewable energy
- Energy conservation
- Energy-efficient practices

BZU has established the Ghaus-e-Azam Renewable & Efficient Energy Center, a Center of Excellence developed in collaboration with the Government of Punjab. This center leads training, testing facilities, and awareness activities on renewable energy.

Public Pledge for Renewable Energy

BZU actively promotes a public pledge toward 100% renewable energy through:

- Seminars
- Awareness events
- Discussions and campaigns

Various departments organize workshops to support clean energy adoption.

Support to Government

BZU works with government stakeholders to support clean-energy policy formation. Faculty provide expertise, publish research papers, and advise government on renewable energy and energy-efficient technologies.

Key Actions Taken

- Shifted from traditional bulbs to energy-efficient LED lighting
- Increased reliance on natural daylight to reduce artificial lighting needs.
- Reduced air conditioner usage through improved building insulation.

BZU's Future SDG 7 Commitment

- Expand solar coverage to reduce electricity costs
- Increase energy-efficient appliances and building retrofits
- Strengthen community awareness programs



GOAL 8:

DECENT WORK AND ECONOMIC GROWTH

BZU Annual SDGs
Report 2025

Promoting inclusive and sustainable economic growth, productive employment, and decent work opportunities for all.



PROMOTE DECENT EMPLOYMENT
Support full and productive employment and decent work for all.



SUSTAINABLE ECONOMIC GROWTH
Foster inclusive and sustainable economic growth.



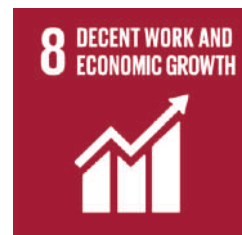
SUPPORT ENTREPRENEURSHIP
Encourage innovation, entrepreneurship and small business development.



ENSURE FAIR AND SAFE WORKPLACES
Uphold labor rights and promote safe, secure and fair working environments for all.



Decent Work & Economic Growth at Bahauddin Zakariya University



SDG-8 focuses on promoting sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.

Bahauddin Zakariya University (BZU) is committed to creating a fair, safe, and growth-oriented working environment for its employees, faculty, staff, and students.

The University ensures that every individual—whether permanent staff, contract workers, faculty members, or international employees—is provided with:

- Fair wages
- Labor rights & union representation
- Safe and equitable working conditions
- Opportunities for professional development and economic advancement

BZU continuously aligns its employment practices with Government of Pakistan regulations and global SDG 8 standards.



Living Wage Commitment

The university pays all staff and faculty at least the officially defined living wage. BZU strictly follows the wage policies established by the Government of Pakistan, ensuring fair compensation for all categories of employees.



Recognition of Labor Rights

- Freedom of association
- Collective bargaining
- Union representation for all employees including women & international staff

Various associations, including the Employees Welfare Association, Officers Welfare Association, and Academic Staff Association, actively safeguard employee rights and welfare.

Employment Stability at BZU

BZU maintains transparent and secure employment practices designed to support long-term professional growth.

- Total employees: 2,936
- Employees on secure contracts: 2,936
- Employees with contracts over 24 months: 56

These figures highlight the university's emphasis on job security and economic stability for all employees.

Work Placement & Student Skill Development Programs

BZU integrates skill development and work placement opportunities into its academic ecosystem.

- Total students: 32,109
- Students completing work placements: 1,500
- Duration: More than one month

These programs enhance employability, strengthen industry–academia linkages, and contribute to economic empowerment of students.

Employee Welfare & Economic Security

The university supports employees' overall economic well-being through:

- Paid maternity and paternity leave
- Access to campus facilities
- Health and safety standards
- Transparent budget publication & financial data accessibility



Non-Discriminatory Economic Access

BZU provides an inclusive employment environment free from discrimination based on:

- Gender
- Race
- Religion
- Disability

Policies ensure equal access to wages, growth opportunities, and rights for all employees, including marginalized groups.

University Expenditure Driving Economic Impact

- Total University Expenditure: Rs 6,023,696,000
- Year-on-Year Increase: 4%

This investment strengthens:

- Infrastructure
- Employment opportunities
- Research and development
- Community services
- Academic excellence

Continuous SDG Reporting & Transparency

BZU publishes annual SDG progress reports, demonstrating transparency and commitment to global sustainability goals.

Evidence: SDGs Annual Report.pdf

BZU's Vision for Future Economic Growth

BZU aims to:

- Expand work-integrated learning programs
- Strengthen employee welfare systems
- Enhance job stability for contractual staff
- Promote innovation, entrepreneurship, and industry linkages
- Support inclusive economic development across the region

Together, these initiatives reinforce the university's role as a catalyst of decent work, innovation, and sustainable.



GOAL 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

BZU Annual SDGs Report 2025

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation to drive sustainable economic growth and improve lives.



BUILD RESILIENT INFRASTRUCTURE

Develop quality, reliable and sustainable infrastructure to support economic development and human well-being.



PROMOTE INCLUSIVE INDUSTRIALIZATION

Encourage sustainable industrialization that creates jobs, reduces inequalities and supports local industries.



FOSTER INNOVATION AND TECHNOLOGY

Invest in research, innovation and technology to enhance productivity and global competitiveness.



STRENGTHEN SUSTAINABLE INDUSTRIES

Support responsible industrial practices and modern technologies for a greener and more resilient future.



Industry, Innovation & Infrastructure



Sustainable Development Goal 9 focuses on building resilient infrastructure, promoting inclusive and sustainable industrialization, and fostering innovation. It emphasizes strengthening research, technological progress, and industry–academic collaboration.

BZU's Commitment to SDG-9

Bahauddin Zakariya University (BZU) Multan is actively enhancing its role in national development through strong research culture, innovation-driven initiatives, commercialization of ideas, and infrastructure development based on sustainability and modern technologies.

The university fosters a supportive environment for:

- Technology-driven research
- Industrial collaboration
- Start-ups and entrepreneurship
- Innovation ecosystems
- STEM-focused academic growth

BZU's strategic interventions and performance indicators demonstrate a significant improvement in industry partnerships, commercially relevant research, and spin-off creation.

University Spin-Offs

- 35 active university spin-offs
- 1067% increase from the previous year

BZU's research ecosystem actively promotes innovation commercialization, creating opportunities for students and faculty to transform ideas into operational businesses.

Academic Expertise

- 643 academic staff
- 250 STEM faculty members



Modern, Sustainable Infrastructure

BZU continues enhancing its physical and digital infrastructure to support research, innovation, and technology adoption. Key features include:

Research Centers & Laboratories

BZU hosts advanced labs in engineering, computing, biotechnology, agriculture, and environmental sciences that support applied research and industry collaboration.

Digital Connectivity & ICT Expansion

The university maintains strong IT infrastructure and digital systems to support learning, research, and innovative interventions.

Campus-wide Infrastructure Improvements

- Upgraded buildings following sustainability and quality standards
- Increased accessibility for students and researchers
- Expansion of research facilities supporting innovation in energy, agriculture, and engineering

Industry Partnerships

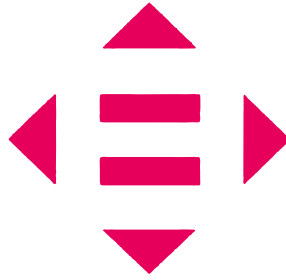
BZU works closely with national and local industries to improve workforce development, applied research, and technology transfer.

Entrepreneurship & Business Start-Ups

Through incubation centers and innovation programs, BZU offers:

- Mentorship
- Entrepreneurial training
- Access to university facilities
- Networking opportunities
- Support for student-led start-ups

These initiatives help students and faculty convert their ideas into functioning



GOAL 10: REDUCED INEQUALITIES

BZU Annual SDGs Report 2025

Reducing inequalities within and among countries by promoting inclusion, equal opportunity and social justice for everyone.



PROMOTE SOCIAL INCLUSION

Ensure equal opportunities for all regardless of background.



REDUCE INCOME DISPARITIES

Support policies that reduce economic inequalities.



EQUAL ACCESS TO SERVICES

Improve access to education, healthcare and opportunities.



EMPOWER VULNERABLE COMMUNITIES

Strengthen participation and representation of marginalized groups.



Institutional Commitment



Reduced Inequalities focuses on reducing inequalities within and among countries by ensuring equal opportunity and reducing outcome disparities, including by eliminating discriminatory laws, policies, and practices. Bahauddin Zakariya University (BZU), Multan, demonstrates a strong institutional commitment to SDG-10 through inclusive governance, equitable access to education, and targeted support for underrepresented and vulnerable groups.

Equity in Access and Participation

BZU ensures equitable access to higher education through transparent, merit-based, and non discriminatory admission processes. Special emphasis is placed on increasing participation from first-generation students, students from low-income households, international students from developing countries, and persons with disabilities.

Key indicators

- High enrollment of first-generation students in undergraduate degree programs.
- Admission of international students from developing countries.
- Active inclusion of students with disabilities through quota-based admissions and targeted support.
- Financial assistance mechanisms to reduce economic barriers to participation.

Anti-Discrimination and Inclusive Framework

BZU has established and implemented comprehensive anti-discrimination and diversity policies in line with national legislation and international best practices. These policies ensure equal treatment across gender, religion, ethnicity, disability, socio-economic background, and immigration status.



Institutional measures

- A publicly available Anti-Discrimination and Diversity Policy.
- Reserved quotas for minorities, persons with disabilities, and other underrepresented groups.
- Non-discriminatory recruitment and promotion processes for faculty and staff.
- Oversight by senior university leadership to ensure compliance and accountability.

Targeted Support for Under-represented Groups

BZU implements structured support systems to address inequalities in retention, progression, and completion rates among underrepresented groups. These systems focus on academic success, financial stability, and social inclusion.

Support mechanisms

- Scholarships and need-based financial aid programs.
- Subsidized access to accommodation, transport, healthcare, and learning facilities.
- Career counseling, mentoring, and psychosocial support services.
- Reasonable accommodation and examination support for students with disabilities.

Societal Impact and Policy Alignment

Beyond institutional boundaries, BZU contributes to reducing inequalities through community engagement, capacity-building initiatives, and policy alignment at local, regional, and national levels.



GOAL 11: SUSTAINABLE CITIES AND COMMUNICATION



BZU Annual SDGs
Report 2025



Make cities and human settlements inclusive, safe, resilient and sustainable



Provide access to safe, affordable, accessible and sustainable transport systems for all



Strengthen efforts to protect and safeguard the world's cultural and natural heritage



Build inclusive, safe, resilient and sustainable communities



Sustainable Cities and Communities



Sustainable Development Goal 11 focuses on building inclusive, safe, resilient, and sustainable cities and communities. As one of the largest public sector universities in Southern Punjab, Bahauddin Zakariya University (BZU), Multan plays a vital role in advancing urban sustainability through inclusive infrastructure, accessible facilities, environmental stewardship, and community-oriented development.

BZU's large campus functions as a self-sustaining urban ecosystem, integrating education, housing, healthcare, transport, green spaces, and community services. Through institutional policies and operational practices, the University aligns its campus development and outreach activities with the principles of SDG 11.



Accessible & Safe Campus Infrastructure

- Pedestrian-friendly pathways across academic and administrative buildings
- Ramps and accessible entry points in departments
- Dedicated washrooms and facilities for persons with disabilities
- Provision of amanuensis support for visually impaired students during examinations

Safety and Well-being

- Smoke-free campus policy to promote public health
- Regulated campus access and monitored facilities
- Student and staff welfare services through Directorate of Student Affairs

Sustainable Transport Systems

To reduce congestion and environmental impact, BZU promotes **shared and organized transportation systems** within the campus:

- University-operated transport facilities for students and staff
- Encouragement of pedestrian movement within campus
- Discouragement of excessive private vehicle usage

These measures contribute to reduced emissions, safer movement, and efficient campus mobility.



Affordable Housing & Services

BZU provides subsidized and well-managed accommodation and essential services:

- Hostel facilities for students at nominal charges.
- Affordable cafeterias and food outlets.
- Free access to libraries, medical facilities, green spaces, and sports grounds.

Green Spaces & Environmental Planning

BZU is officially recognized as a Green University, with extensive efforts to enhance urban resilience through ecological planning.

Environmental Initiatives:

- Large-scale plantation drives using native, drought-tolerant species
- Preservation of green belts and open spaces
- Efficient irrigation systems including drip and sprinkler methods
- Promotion of biodiversity-friendly landscaping

These practices help mitigate urban heat, improve air quality, and enhance climate resilience.



Disaster Preparedness & Environmental Safety

- Separation of sewerage and drinking water systems
- Regulated construction following government building standards
- Controlled waste and water management systems

Such measures strengthen the campus's ability to withstand environmental and infrastructural challenges.



GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

BZU Annual SDGs
Report 2025

Ensure sustainable consumption
and production patterns
for a better future.



Promote
sustainable
consumption
patterns



Improve
resource
efficiency



Reduce waste
generation
through
prevention,
reduction,
recycling
and reuse



Encourage
businesses
to adopt
sustainable
practices



Responsible Consumption and Production



Sustainable Development Goal-12 focuses on promoting responsible consumption and production through waste reduction, resource efficiency, and sustainable practices. Bahauddin Zakariya University (BZU), Multan, recognizes the important role of higher education institutions in promoting sustainability through academic activities, research, institutional operations, and community engagement.

BZU's initiatives under SDG-12 emphasize waste management, efficient resource utilization, sustainable procurement, and awareness regarding responsible consumption, contributing to institutional sustainability and positive community impact.

Food Waste Management & Monitoring

Reducing Food Waste on Campus

Bahauddin Zakariya University actively monitors food preparation and consumption practices within hostels and campus cafeterias to minimize food waste. The University has established structured oversight mechanisms to ensure responsible food production and consumption.

Key initiatives include:

- **Student Mess Committees** that monitor food purchasing and cooking quantities in hostels
- **Cafeteria Committees** on the administrative side to ensure quality food at affordable prices
- Controlled food preparation aligned with actual student demand.

Although a centralized quantitative mechanism for measuring total food waste is currently unavailable, operational controls ensure that food is not prepared in excess, thereby preventing unnecessary waste and reducing associated costs.

Responsible Food Consumption Practices

The University's cafeterias and canteens offer diverse food options, including vegetarian and vegan choices, enabling students and staff to make responsible dietary decisions.

Evidence-based findings confirm:

- Availability of healthier food options across campus
- Positive shift in student preferences toward sustainable food choices
- Affordable pricing to ensure inclusivity In addition, scholarship and fellowship programs support students facing food insecurity by enabling them to meet their educational and food-related needs. Low-income employees, including drivers and security staff, are
- Students are provided with breakfast, lunch, and dinner, reflecting the University's commitment to equitable and responsible consumption practices.

These initiatives collectively contribute to responsible consumption patterns while supporting student wellbeing and staff welfare.

Sustainable Procurement

Responsible Purchasing Practices

Bahauddin Zakariya University prioritizes responsible procurement by ensuring that purchasing decisions align with sustainability principles. The University gives preference to **local and reputable suppliers**, supporting the local economy while reducing environmental impacts associated with long supply chains.

A **dedicated Purchase Committee** ensures transparency, accountability, and sustainability in all procurement activities. This structured approach promotes:

- Responsible use of financial resources
- Reduced environmental footprint
- Ethical supplier engagement



Education, Awareness & Institutional Commitment

Education for Responsible Consumption

BZU integrates sustainability and responsible consumption concepts across its academic curriculum. Students from disciplines such as agriculture, food sciences, business, social sciences, engineering, and environmental studies.



are exposed to SDG-aligned learning outcomes.

The University also extends awareness beyond campus through:

- Community training programs
- Agricultural outreach initiatives
- Awareness seminars on sustainable consumption and waste reduction

Institutional Commitment to SDG 12

BZU demonstrates its commitment to SDG 12 through structured policies, food waste controls, sustainable procurement, and education-driven behavioral change. By embedding responsible consumption and production practices into daily operations and academic programs, the University contributes to long-term sustainability at institutional and community levels.





GOAL 13: CLIMATE ACTION

BZU Annual SDGs
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Strengthen
resilience and
adaptive capacity
to climate risks



Integrate climate
change measures
into policies and
planning



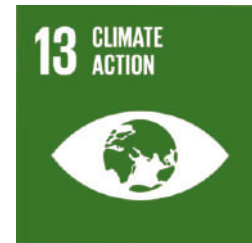
Improve education,
awareness and
human capacity
on climate action



Mobilize resources
and support for
climate initiatives



Climate Action



Climate change poses a significant threat to environmental sustainability, public health, and economic stability. Bahauddin Zakariya University (BZU), Multan, recognizes its responsibility as a public sector higher education institution to actively contribute toward climate mitigation, adaptation, and awareness. The University has adopted the Green University Concept, emphasizing climate-friendly infrastructure, sustainable energy use, plantation initiatives, and awareness-based education. Climate Action at BZU is embedded within institutional planning, academic programs, and community engagement.



Measurement of Low-Carbon Energy

BZU measures the amount of energy consumed across the entire university to assess its environmental footprint.

Energy Profile

- Total energy used: 8,100,000 GJ
- Energy from low-carbon sources: 1 GJ

To reduce carbon dioxide emissions, the University:



- Encourages the use of public transport and shuttle services
- Discourages excessive use of private vehicles
- Promotes energy-efficient buildings
- Identifies and reduces energy wastage
- Supports renewable energy pledges and fossil fuel divestment
- Expands plantation and green spaces across campus

University Climate Action Plan

BZU has developed a Climate Action Strategic Plan, which is shared with local government and community stakeholders. The plan reflects the University's long-term vision for environmental sustainability and carbon neutrality.

Core Pillars of the Plan

- Energy-efficient buildings and renovation
- Upgradation to higher energy efficiency standards
- Carbon and emission reduction processes
- Reduction of overall energy consumption
- Identification of energy wastage
- Renewable energy commitment
- Fossil fuel divestment

Commitment to Carbon Neutrality

The University has committed to reducing Scope 1 and Scope 2 CO₂ emissions by 2030. Through composting, wastewater recycling, biogas production from animal waste, and plantation initiatives, BZU has already achieved:

- 21% reduction in carbon emissions
- Improved carbon efficiency through gasification and renewable practices

Disaster Risk Reduction & Early Warning

BZU actively participates in **co-operative climate disaster planning** at the local level, addressing risks related to:

- Heat waves
- Smog
- Water scarcity
- Climate-induced displacement

The University supports government initiatives such as:

- Punjab Heat Wave Management Plan
- Smog control campaigns
- World Environment Day activities
- Climate change trainings and workshops

Collaboration & Community Engagement

- Collaboration with government bodies for climate monitoring and response
- Engagement with NGOs and civil society on climate awareness
- Student and faculty involvement in climate adaptation activities

Through education, research, policy support, and community outreach, BZU remains committed to strengthening climate resilience and supporting **SDG 13 – Climate Action** at local, regional, and national levels.





GOAL 15: LIFE ON LAND



BZU Annual SDGs Report 2025

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt biodiversity loss.



Protect and restore terrestrial ecosystems and biodiversity



Sustainably manage forests and combat deforestation



Combat desertification and restore degraded land



Prevent extinction of threatened species and promote wildlife conservation



Life on Land

Sustainable Development Goal-15 (Life on Land) focuses on protecting, restoring, and promoting the sustainable use of terrestrial ecosystems.



It emphasizes sustainable forest management, combating desertification, halting and reversing land degradation, and stopping biodiversity loss.

At the institutional level, SDG 15 is addressed through environmental stewardship, biodiversity conservation, green campus initiatives, and academic engagement. The university integrates SDG 15 into its operations, research, teaching, and community outreach, ensuring that ecological sustainability remains a core component of its development agenda.

Key areas of focus include:

- Conservation of biodiversity and natural habitats
- Sustainable land and water use practices
- Environmental awareness and education
- Tree plantation and green landscaping



Policy Commitment and Institutional Framework

The university demonstrates a strong commitment to SDG 15 through formal policies and structured initiatives that support environmental protection and land sustainability. Environmental considerations are embedded in institutional planning.

Key Institutional Measures:

- Adoption of environmental protection guidelines for campus development
- Integration of sustainability principles into operational planning

These measures ensure that land-use decisions, infrastructure expansion, and resource management are conducted responsibly, minimizing ecological impact and promoting long-term environmental resilience.

Campus-Based Initiatives and Practices

The university actively implements SDG 15 through practical, on-ground initiatives aimed at enhancing biodiversity and improving land health within the campus.

Major Initiatives Include:

- Maintenance of green belts, gardens, and landscaped areas
- Protection and enhancement of native plant species
- Sustainable waste management practices that reduce soil contamination

Education, Research, and Community Engagement

Academic and Research Contributions:

- Research projects focused on biodiversity conservation, land degradation, & ecosystem restoration
- Faculty-led studies addressing local and regional environmental challenges

Community Engagement:

- Awareness campaigns on environmental protection and biodiversity
- Collaboration with local communities on plantation and conservation activities
- Student-led environmental societies and volunteer programs



Impact, Monitoring, and Future Direction

The university continuously monitors the impact of its SDG 15 initiatives to ensure effectiveness and sustainability. Progress is reviewed through internal assessments, activity documentation, and stakeholder participation.

Observed Impact:

- Increased green cover and improved campus biodiversity
- Enhanced environmental awareness among students and staff
- Strengthened culture of sustainability within the institution

Future Direction:

- Expansion of plantation and habitat restoration projects
- Strengthening data collection and reporting on land and biodiversity indicators
- Increased interdisciplinary research aligned with SDG 15
- Deeper engagement with external partners for large-scale environmental impact



**Bahauddin Zakariya University,
Multan.**

By maintaining a strategic and action-oriented approach, the university remains committed to advancing SDG 15 and contributing meaningfully to environmental sustainability.



GOAL 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

BZU Annual SDGs
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Promote peaceful
and inclusive
societies for
sustainable
development



Ensure access
to justice for all
and build effective,
accountable
institutions



Promote
transparency
and accountable
governance



Strengthen
participation
and inclusive
decision-making



Peace, Justice and Strong Institutions



Sustainable Development Goal-16 (SDG 16) focuses on promoting peaceful and inclusive societies, ensuring access to justice for all, and building effective, accountable, and inclusive institutions at all levels.

Universities play a vital role in supporting this goal through ethical governance, transparent decision-making, and institutional policies that uphold fairness, integrity, and the rule of law.

The University is committed to fostering a culture of peace, justice, transparency, and accountability by strengthening institutional frameworks and promoting ethical practices across all academic and administrative functions. Through policies, committees, and governance mechanisms, the University actively supports the objectives of SDG 16 within its institutional structure.



Institutional Governance and Accountability

The University maintains a well-defined governance structure to ensure accountability, transparency, and effective decision-making. Administrative and academic matters are governed through statutory bodies, committees, and regulatory frameworks that ensure compliance with its institutional rules and national regulations.

Key governance practices include:

- Clearly defined roles and responsibilities of academic and administrative bodies
- Regular meetings of statutory committees for policy formulation and oversight
- Transparent procedures for decision-making and implementation
- Adherence to institutional statutes, ordinances, and regulations

Policies Supporting Justice and Transparency

The University has established policies and procedures that promote justice, integrity, and ethical conduct. These policies are designed to ensure fairness, prevent misconduct, and protect the rights of students, faculty, and staff.

Key areas covered include:

- Code of conduct for students, faculty, and staff
- Disciplinary procedures aligned with principles of natural justice
- Anti-harassment and grievance redressal mechanisms
- Transparent recruitment, promotion, and evaluation processes



Inclusive and Participatory Institutional Practices

In line with SDG 16, the University encourages inclusiveness and participation in institutional processes. Stakeholders are provided opportunities to engage in decision-making through representation in committees, councils, and advisory bodies.

Inclusive practices include:

- Representation of faculty and students in academic and administrative committees
- Structured grievance redressal systems for all stakeholders
- Open communication channels between administration and academic units
- Fair and equal access to institutional resources and services

These practices help strengthen institutional legitimacy and promote an inclusive academic community.

The University's commitment to SDG 16 is reflected in its governance framework, ethical policies, and inclusive institutional practices. By ensuring transparency, accountability, and justice in its operations, the University contributes to the development of strong institutions.



GOAL 17: PARTNERSHIPS FOR THE GOALS



BZU Annual SDGs
Report 2025



Strengthen global
partnerships for
sustainable
development



Encourage inclusive
collaboration
across sectors
and borders



Mobilize resources,
knowledge and
technology for
the SDGs



Build trust and
shared responsibility
for a better
future

Partnerships for the Goals

Strengthening Partnerships for Sustainable Development



Sustainable Development Goal-17 emphasizes the importance of partnerships in achieving the global SDG agenda. Bahauddin Zakariya University (BZU), Multan, recognizes that collaborative engagement across government, academia, civil society, and international organizations is essential for driving inclusive and sustainable development.

BZU actively aligns its institutional vision, academic programs, and research agenda with national and global development priorities. The University plays a proactive role in supporting sustainable development through policy engagement, cross-sector collaboration, international research partnerships, and transparent reporting mechanisms.



Contribution to National and Regional SDG Policy Development

Bahauddin Zakariya University maintains direct involvement in national and regional SDG related policy development. The University follows the strategic vision and development priorities of both Federal and Provincial Governments of Pakistan.

Key areas of policy engagement include:

- Input into **renewable energy and solarization policies**
- Contribution to **educational policy formulation and implementation**
- Alignment of academic and training programs with **Government Vision 2030**

Through its statutory bodies and academic leadership, the University supports policy modeling, identification of development challenges, and monitoring of policy outcomes. By preparing graduates equipped with sustainability-oriented skills and knowledge, BZU strengthens institutional and human capacity for national development.



Cross-Sectoral Dialogue & Global Collaboration

Multi-Stakeholder Engagement for SDGs

BZU actively initiates and participates in cross-sectoral dialogues related to the Sustainable Development Goals. Faculty members collaborate with government departments, NGOs, and civil society organizations through conferences, seminars, and dialogue sessions focused on:

- Curriculum development
- Peace and social cohesion
- Responsible citizenship
- Law and governance
- Energy efficiency and sustainability



These engagements facilitate knowledge exchange and foster collective action toward sustainable solutions.

International Research Collaboration

The University participates in **International collaboration for SDG-related data gathering and research**. BZU researchers work at individual and institutional levels with international academic partners and organizations. Pakistan's membership in regional and international forums further strengthens these collaborative efforts. Through joint research initiatives and comparative studies, the University reviews global best practices and adapts internationally recognized approaches to address local and national sustainability challenges.

NGO Partnerships and Capacity Building

Bahauddin Zakariya University collaborates extensively with national and international NGOs to advance SDG implementation. These partnerships support:

- **Student volunteering programs**
- **Joint research initiatives**
- **Training and capacity-building activities**

Internationally funded NGOs from the United States and the United Kingdom have conducted multiple programs at BZU.

The University has formalized these collaborations through **Memorandum of Understanding (MoUs)** with NGOs, universities, government bodies, and other stakeholders. These structured partnerships enhance experiential learning opportunities and strengthen the University's role as a development facilitator.

Education for Sustainable Development

The University integrates SDG principles across its academic curriculum. Sustainability-related education is embedded in programs offered by all faculties, including:

- Agriculture
- Food Sciences
- Engineering
- Business and Economics

- 
- Law
 - Social Sciences
 - Pharmacy and Veterinary Sciences

BZU regularly updates its curriculum to reflect emerging sustainability challenges and SDG priorities. Additionally, outreach education initiatives extend SDG awareness beyond the campus to alumni, local communities, displaced populations, and refugees.

The University also measures **sustainability literacy** through an online student feedback system, ensuring continuous enhancement of education for sustainable development.

